

POLICY ON FACE COVERINGS FOR STAFF, STUDENTS AND THIRD PARTIES

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Introduction

From 1st August 2020, wearing a face covering is required on all University of Law campuses and in classrooms in our partner campuses.*

Further to the latest government announcement, from 19th July 2021 wearing a face covering is still required for all students, staff and visitors at all times on all University of Law campuses and in classrooms in our partner campuses.* This is out of respect for each other and to reduce transmission, given the high level of cases and consideration for individuals

wearer, from coronavirus (COVID-19) they are an additional measure and not a replacement to the system of control measures we operate. These include social distancing, high standards of hand hygiene, increased cleaning and/or other measures introduced which form part of Covid-19 Management Control Procedures and Risk Assessment.

If you have recent onset of any of the most important symptoms of coronavirus (COVID-19), as

- lip reading to communicate
- < to avoid harm or injury, or the risk

securely around the face to cover the nose and mouth and are made with a breathable material capable of filtering airborne particles. For tutors who are unable to wear a face mask, then face visors can be worn through personal choice but tutors are advised they are not an equivalent alternative to face coverings in terms of source control of virus transmission. If you wish to wear a visor rather than a transparent face covering then you may choose to do so. Tutors can either remain at the front of the classroom within the demarcated area or they can choose to go beyond the line into the class should they wish to.

Students must wear face coverings at all times (subject to point 4 above). Students who are not wearing a face covering and are not registered as exempt will be asked to put one on (see 9 below). Individuals who are not registered as having a legitimate exemption and who refuse to wear a face covering will be asked to leave the classroom or area in which they are currently situated (for example, the library or breakout areas), and may be ultimately asked to leave campus. Repeated instances of refusal to wear a face covering could ultimately result in access to campus being restricted or suspended until the student agrees to comply with this policy.

The Disability Support and Inclusion service has updated the University of Law Inclusion Plan (ULIPs) to reflect face covering exemptions and where students are hearing-impaired. Any students who have a face covering exemption will appear on the weekly tutor lists with the note **FACE COVERING**. If you have any questions please contact disabilitysupportservice@law.ac.uk

When you do not need to wear a face covering (external areas on campus)

Face coverings may be removed when outside on university grounds, such as courtyards, car parks and open grounds, ensuring that adherence to Government-led social distancing requirements are observed. Where social distancing is not possible, a face covering must worn (unless you are exempt).

Provision of face coverings

Stocks of face coverings will be available on all campuses, or individuals may choose to bring their own.

A face covering should:

- < cover your nose and mouth while allowing you to breathe comfortably
- < fit comfortably but securely against the side of the face
- < be secured to the head with ties or ear loops
- < be made of a material that you find to be comfortable and breathable, such as cotton

When wearing a face covering you should:-

- ◁ wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on
- ◁ avoid wearing on your neck or forehead
- ◁ avoid touching

- campus if they are ill/show symptoms of COVID-19
- ⟨ Enhanced cleaning of campuses
- ⟨ Sanitiser stations
- ⟨ Temperature checks prior to all entering University buildings
- ⟨ Social distancing measures (2m, and 1m+ in classrooms)
- ⟨ Classrooms set up to ensure social distancing can be achieved (reduced capacity, exam style layout, forward facing)
- ⟨ Socially distanced bookable study areas
- ⟨ Mandatory face coverings in all campus buildings
- ⟨ Adequate ventilation to ensure free flow of air

Review of the policy

As the situation changes in line with current events, government guidance and the appropriateness of any additional steps or changes needed to reflect the own individual circumstances, this policy will also be reviewed to ensure currency. Staff and students will be made aware of any major changes and the way these changes may affect them.